Leadership Thurston County | 2025-2026 Calendar
12 Challenge Days + Snow Day

Date	Time	Topic
August 18-29	1-hour	Orientation Meeting*
Thursday, September 18 & Friday, September 19	8am-5pm	Opening Retreat**
Thursday, October 16	8am-5pm	Equity Day
Thursday, November 20	8am-5pm	Business & Economic Development Day
Thursday, December 18	8am-5pm	Government Day
Thursday, January 15	8am-5pm	Education Day
Thursday, February 19	8am-5pm	Law & Justice Day
Thursday, March 19	8am-5pm	Mid-Year Retreat
Friday, March 20	8am-5pm	Health & Human Services Day
Thursday, April 16	8am-5pm	Arts & Culture Day
Thursday, May 7	8am-5pm	Class Makeup Day***
Thursday, May 21	8am-5pm	Environment Day
Thursday, June 4	8am-5pm	Closing Retreat
Wednesday, June 10	8am-5pm	Graduation

** Orientation meeting options will be set by July 1st. Each class member is expected to sign-up & attend one 1-hour orientation meeting.*

***The full 2-Day Opening Retreat is required to participate in the program.*

****Only used in the event that we have to cancel a Challenge Day. If no makeup day is needed, optional class social may be coordinated.*

Challenge Day Notes:

- *All dates are planned as in-person and do not have a simultaneous virtual offering. In the event we are unable to meet in person based on guidelines from the Thurston County Health Department, we will meet virtually on the same days with a slightly adjusted time schedule.*
- *Dates and topics may be subject to change.*
- *Please plan to be in attendance from 8am-5pm. A continental breakfast with coffee begins at 7:30am each morning. Lunch and snacks provided throughout the day as is any necessary transportation to site visits.*